Repetition of T. V. Serials

*289. SHRI DHULESHWAR MEENA: Will the Minister of INFORMATION ANd BROADCASTING be pleased to state:

(a) whether Government have decided to repeat some of the TV serials *on* Saturday;

(b) if so, what are the details of the serials already selected fo$_r$ the purpose with the number of episodes granted;

(c) whether it is a fect that Doordarshan permits" repetition of telecast on the requests of the producers;

(d) if so, what are the reasons therefor and also for not selecting popular TV serials for repeat telecast on their own; and

(e) whether Government propose to repeat the telecast of serials like "Teh Jo Hai Zindagi", "Katha Sagar" and "Nukkar" and if not, the reasons therefor?

THE MINISTER OF PARLIAMENTARY AFFATRS AND THE MINISTER * OF INFORMATION AND BROADCASTING (SHRI H. K. L. BHAGAT): (a) Yes, Sir.

(b) *26* episodes of the serial ' Show Theme" are being repeated on Door darshan. Another serial 'Ek Do Teen Char" (13 episodes) has been selected for repeat telecast.

(c) Yes, Sir, subject to Doordar shan's is requirements.

(d) The decision to repeat some serials was taken with a view to popularise Saturday afternoon transmission. Selection is made by Doordarshan on their own on the basis of the offers received from the producers.

(e) The offer for repeat telecast of these serials in the Saturday afternoon transmission has not been received .

Allegation of corruption against some officers of Doordarshan

*290. SHRIMATI MANORAMA PANDEY: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether it is a fact that Gov ernment had decided to look into certain allegations of corruption against some officers of Doordarshan ' in 1987;

(b) whether these allegations re lates to clearance of some T. V. serials; and

(c) if so, what progress has been made in the enquiry so far and whe ther Government propose to suspend these officers till the enquiry is over and if not, the reasons therefor?

THE MINISTER OF PARLIAMENTARY AFFAIRS AND THE MINISTER OF INFORMATION AND BROADCASTING (SHRI H. K. L. BHAGAT): (a) and (b) No, Sir, as no. complaint duly substantiated by facts was received.

(c) Does not arise.

Soil testing laboratories

*291. SHRI JAGADISH JANI; Will the Minister of AGRICULTURE bepleased to state:

(a) what is the number of Soil testing laboratories in the country;

(b) whether Government have any proposal to increase their- number; and

(c) if so, the number of such laboratories proposed to be opened, alongwith the locations thereof, during 1988-89?

THE MINISTER OF AGRICULTURE (SHRI BHAJAN LAL): (a) There are 441 soil testing laboratories in the country.

(b) Yes, Sir.

(c) Under the 'National Project on Development of Fertiliser Use in

Low Consumption Rainfed Areas', financial assistance on a 50 : 50 basis will be given during 1988-89 for purchase of equipment, glassware and chemicals for setting up of 5 additional laboratories each in Madhya Pradesh and Maharashtra and 10 laboratories in Rajasthan. One regional soil testing laboratory will be established in North-Eastern region under the Project.

Scuttling of workers' participation in management by the Trade Unions

*292. SHRI MAHENDRA PRASAD: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that a re cent study of 28 industries regarding the participation of workers in mana gement has revealed that Trade Unions are mainly instrumental in scuttling the realisation of the objec tive of workers' participation in ma nagement as reported in the "Patriot" of the 18th April, 1988;

(b) if so, what are the findings of the study; and

(c) what steps have been taken by Government so far to achieve the effective participation of workers in the management of industries and with what results?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI JAGDISH TYTLER): (a) and (b) Presumably the Hon. Member is referring to the publication 'Participative Management *vs.* Collective Bargaining" by Prof. B. -R. Virmani. This study (based on some case studies) attempts an analysis of collective bargaining mechanism and parti- • cipative institutions, the manner in which they affect each other, and other related aspects. The study brings out that there is a growing feeling among the trade unionists and managements that collective bargaining can in itself be a system whereby the employees can have a say in the affairs of the management. Both the trade unions and managements have a preference for collective bargaining. The managements prefer it because they can retain the option to share only limited information *i.e.,* information which they consider appropriate to share with unions, or Which they inay be forced to share with the union. Some trade unions prefer collective bargaining because they feel that the Scheme of participative management might decrease their hold,over workers, militant action, etc. and that managements might be able to influence employees representing workers in any par, ticipative forum, and thug exploit them. The study found that structures for participative management are either ineffective or exist mainly on paper and that they can not function effectively if they are promoted along with collective bargaining .

(c) Government does not agree with the conclusions of the study. The 1983 Scheme of employees' participation in Management is reported to be working satisfactorily in a large number of public sector enterprises. Several case studies reveal that in enterprises like Bharat Heavy Electricals Ltd., Cement Corporation of India, Minerals Exploration Corporation, National Mineral Development Corporation etc., have successfully worked the Scheme. In some other public sector units, however, the Scheme has not been reported to be a success. The progress of the implementation of the Scheme is periodically monitored and for this purpose, a Tripartite Committee consisting of the representatives of Central Trade Unions, Central Ministries and State Governments, some public sector enterprises and private employers' organisations has been set up. The Central public sector enterprises have also been advised to impart training to their employees and managers at different levels, so as to enable them make a success of the participative forum. As per the latest information 'available, 99 Central public sector